



CREE NATION CHILD & FAMILY CARING AGENCY

JOB OPPORTUNITY

POSITION: Unit Supervisor – Permanent Position

OFFICE: Flin Flon & Swan River Sub Office

LOCATION: Flin Flon or Swan River, Manitoba

Cree Nation Child & Family Caring Agency (CNCFCA) is responsible for administering and providing for the delivery of Child and Family Services. CNCFCA is dedicated to providing comprehensive CFS Services that are community-based and incorporate both protection and prevention services. Our agency will strive to maintain family unity.

POSITION SUMMARY:

The Unit Supervisor is responsible for all aspects of the effective day to day supervision of agency service workers and others assigned to the unit such as Child & Family Services (CFS) Workers, Resource Workers, Administrative Assistant, as well as all aspects of related service and program delivery activities. The Unit Supervisor will ensure that services are delivered in accordance with the Child and Family Services Act, the Adoptions Act, related Regulations and Standards, as well as CNCFCA policies and procedures.

RESPONSIBILITIES:

- General Supervision
- Supervision of Unit Service Delivery
- Workplace Safety and Health
- Human Resources
- Training & Development
- Unit Activity and Performance Reports
- Financial and Operational Requirements
- Other duties related to the position may be assigned

EDUCATION & EXPERIENCE:

- Bachelor of Social Work (BSW)
- Work experience in Child and Family Services with demonstrated knowledge of child development, family centered service, early intervention, family support and community-based services
- Ability to converse fluently in Cree (preferred)

KNOWLEDGE & EXPERIENCE:

- 5 years supervisory/management experience within an aboriginal child welfare environment
- Workplace Safety and Health
- Knowledge of AHI-CWI Devolution
- Excellent assessment, intervention and writing skills
- Knowledge of the Child and Family Services Act and provincial standards
- Understanding of child development theory and practice
- Knowledge of available resources within the community (formal and informal)
- Knowledge of Family Systems theory
- Working knowledge of child abuse
- Ability to use a variety of computer applications such as Microsoft Word, Excel and data base systems
- CFSIS and FACTS information systems (preferred)

CONDITIONS OF EMPLOYMENT:

- Must pass a criminal records check, child abuse registry check and prior contact check
- Cannot be active on a protection case.
- Must maintain absolute confidentiality in accordance with agency requirements.
- Varied amounts of travel required within this position.
- Must have a valid Manitoba driver's license.
- Must be able to provide own vehicle for work.
- **Required to travel to Swan River and Flin Flon two weeks per month**
- Other duties related to the position may be assigned.

Deadline: March 24, 2025 @ 4:00 pm

**SUBMIT COVER LETTER & RESUME ALONG WITH THREE (3) REFERENCES MARKED
“PERSONAL & CONFIDENTIAL” TO:**

Human Resource Manager
Cree Nation Child & Family Caring Agency
Box 10130
Opaskwayak, MB R0B2J0
Fax: 204-623-3847
Email: hr@creenation.ca

We thank all who apply and advise that only those selected for further consideration will be contacted.

“Please visit our website at <https://creenation.ca>”