# CREE NATION CHILD & FAMILY CARING AGENCY
# JOB OPPORTUNITY

**POSITION: Family Enhancement Worker – Permanent Position**
**OFFICE: Lynn Lake Sub Office**
**LOCATION: Thompson, Manitoba**

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*Cree Nation Child & Family Caring Agency (CNCFCA) is responsible for administering and providing for the delivery of Child and Family Services. CNCFCA is dedicated to providing comprehensive CFS Services that are community-based and incorporate both protection and prevention services.*
*Our agency will strive to maintain family unity.*

## POSITION SUMMARY:

Under the supervision of the Unit Supervisor, the Family Enhancement Worker is responsible for providing and administering CFS Services in accordance with the Child & Family Services Act. The Family Enhancement Worker will develop and implement intervention plans within program guidelines and provide referrals, support, guidance and problem solving to families to address issues related to family functioning and mitigate the risk to children. The goal of the program is to increase family capacity and prevent children coming into care.

## RESPONSIBILITIES:

- Responsible for gathering information and assessing child and family functioning problems
- Responsible for the development of case plans for children and families within program guidelines and provide referrals, support, guidance and problem solving
- Responsible for all file documentation, referrals, ensuring services are applied
- Case Monitoring, Risk Assessment & Follow up
- Provides case management and support for children in care and families

## EDUCATION AND EXPERIENCE:

- Work experience in Child and Family Services with demonstrated knowledge of child development, family centered service, early intervention, family support and community-based services
- Bachelor of Social Work (BSW) or related undergraduate degree in Human Services (preferred)
- Ability to converse fluently in Cree (preferred)
- Excellent assessment, intervention and writing skills
- Knowledge of the Child and Family Services Act and provincial standards
- Ability to use a variety of computer applications including CFSIS and FACTS

## CONDITIONS OF EMPLOYMENT:

- Must pass a criminal records check, child abuse and prior check
- Cannot be active on a protection case
- Maintain absolute confidentiality
- Varied amounts of travel required
- Must have a valid Manitoba driver's license
- Must be able to provide own vehicle for work
- Required to provide on-call services on a rotating basis
- Other duties related to the position may be assigned

**Deadline: November 26, 2026 @ 4:00 pm**

**SUBMIT COVER LETTER & RESUME ALONG WITH THREE (3) REFERENCES MARKED "PERSONAL & CONFIDENTIAL" TO:**

Human Resource Manager
Cree Nation Child & Family Caring Agency
Box 10130
Opaskwayak, MB R0B 2J0
Fax: 204-623-3847
Email: hr@creenation.ca

*We thank all who apply and advise that only those selected for further consideration will be contacted.*

**"Please visit our website at https://creenation.ca"**